



November 26, 2014

**ORANGE COUNTY
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OF EDUCATION**

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Dear Educators and OCDE Project GLAD® Community,

As you are aware, the Orange County Department of Education (OCDE) houses the official National Training Center (NTC) for the Project GLAD® training model and has done so for over a decade. The OCDE Project GLAD® National Training Center, Project GLAD® trademarks, and Project GLAD® program were transferred to OCDE from Fountain Valley School District (FVSD). Since assuming sole responsibility for the Project GLAD® training model, OCDE has remained true to the core training model principles while expanding efforts to incorporate the most current research and address emerging instructional needs for schools in California and throughout the country.

The OCDE Project GLAD® National Training Center has received communications from colleagues in the field expressing confusion about the independent training programs offered by Noshaba Afzal and Jabbar Beig and their companies, Bay Area GLAD, LLC and BE GLAD LLC (collectively the "Bay Area GLAD Parties"). As you may be aware, there was a lawsuit between OCDE and the Bay Area GLAD Parties. OCDE is pleased to report that all matters have been amicably concluded through an agreement between the parties and the lawsuit dismissed.

As part of the agreement, OCDE has granted Bay Area GLAD Parties a license to use OCDE's GLAD™ and Project GLAD® trademarks in connection with a distinctive designation of their separate unaffiliated programs, a "source identifier" distinguishing them and their programs from the OCDE NTC. Going forward, all OCDE NTC activities involving GLAD™ and Project GLAD® will always be identified as being from OCDE or the NTC, generally and to distinguish the OCDE NTC from the Bay Area GLAD Parties. In turn, the Bay Area GLAD Parties have agreed and will do the same as to any training programs they conduct to distinguish them from the OCDE NTC. These distinctions will help avoid confusion in the future.

While OCDE provided the Bay Area GLAD Parties a license to use its GLAD™ and Project GLAD® trademarks as part of the agreement, the OCDE NTC wants to make clear that the Bay Area GLAD Parties are not affiliated with the OCDE NTC and their training programs are not the training programs of the OCDE NTC.

The OCDE NTC will continue to provide Project GLAD® trainings and support to the field as well as continue to recognize OCDE NTC Project GLAD® Tier I training programs that are provided by current and active OCDE NTC certified Project GLAD® Tier III and Tier IV trainers (OCDE NTC Project GLAD®

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Trainers). Any trainings that are not provided by OCDE NTC Project GLAD® Trainers will not be recognized by the OCDE NTC.

OCDE, as the National Training Center for the GLAD™ and Project GLAD® training model, focuses its efforts on assuring high quality programs and trainings. OCDE is a public education agency devoted to maintaining well-structured, accessible, and comprehensive programs. The OCDE NTC values your partnership and appreciates your ongoing collaboration. We look forward to working with you on future programs and trainings to maximize the successful implementation of the Project GLAD® training model. We are committed to providing services of the highest caliber which are based on current research and best practices, in order to positively impact classroom instruction in the 21st Century.

If you have questions or need additional information, please contact Stacey Larson-Everson, Administrator, Services for English Learners and Specialized Instruction at (714) 966-4338 or visit OCDE's Project GLAD® website at <http://ocde.us/ProjectGLAD>.

Very truly yours,

A handwritten signature in cursive script that reads "Stacey Larson-Everson". The signature is written in black ink and is positioned above the typed name.

Stacey Larson-Everson

Administrator, Services for English Learners and Specialized Instruction

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