

Our program consists of seven courses designed to train administrators in education based on the California Administrator Performance Expectations

(CAPEs)

CAPEs which describes the minimum competencies expected of candidates just ready to begin professional practice as a California school administrator.

These include:

- Development and Implementation of a Shared Vision
- Instructional Leadership
- Management and the Learning Environment
- Family and Community Engagement
- Ethics and Integrity
- External Context and Policy

CAL APA Information:

As a new California credential requirement, all candidates are required to complete and receive a passing score for each of the three cycles of the California Administrator Performance Assessment (CalAPA). Candidates are responsible for paying a separate fee for each cycle submission.

Cycle 1 - \$125.00
Cycle 2 - \$150.00
Cycle 3 - \$150.00

Educational Services

For further information, please contact:

The Institute for Leadership Development

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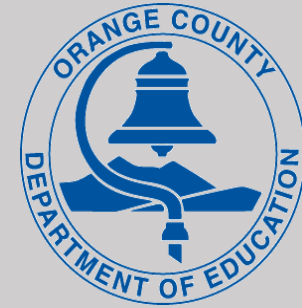
Website:

<http://ocde.us/EducationalServices>

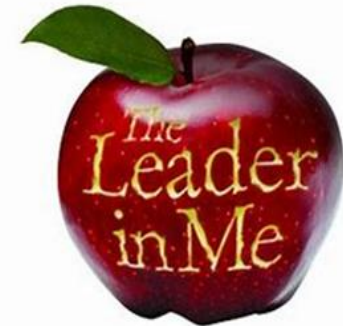
Orange County Department of Education
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P.O. Box 9050
Costa Mesa, CA 92626



Fostering and Sustaining Professional Capital



Preliminary Administrative Services Credential Program



Training and supporting quality educational leaders to ensure success for all students



Especially designed for aspiring administrators in education who want to:

- **Develop** the skills necessary for school leadership.
- **Positively** impact a community through ethical leadership.
- **Become** a bridge builder to diverse communities.
- **Make** politics and law work to best meet the needs of your campus.
- **Build** a school culture that all stakeholders are proud of.
- **Touch** the lives of many students.
- **Establish** a learning environment where all students may flourish.



BALANCED PROGRAM

Face-to-Face
Virtual Community

A balanced program provides participants with greater flexibility to complete work on their schedule.

- **FACE-TO-FACE**
Participants will collaborate, dialogue, and learn with colleagues and instructors.
- **VIRTUAL COMMUNITY**
Participants delve into course topics through an on-line community made up of instructors, experts, and colleagues.
- **PROGRAM CALENDAR**
This is a 15-month program from September to December of the following year.



PROFESSIONAL INVESTMENT \$7,500.00

Program Tuition Includes:

- **Support** from a cohort advisor throughout the program.
- **Participation** in an accredited preliminary administrative services training program.
- **Courses** taught by educational professionals who have extensive experience working in Orange County.
- **Option** to apply for units through Brandman University. A limited number of units maybe secured.
- **Mandatory Participation** in Developing the 21st Century Principal Assessment Center. This is a two-day, hands-on training for aspiring and new administrators.

"A leader takes people where they want to go. A great leader takes people where they don't necessarily want to go, but ought to be." Rosalynn Carter